



St Michael's

Lutheran Primary School

Work, Health and Safety Policy

Version	1	
Publication Date	25 th March 2025	
Review Date	March 2028	
Responsibility	Principal	
Endorsed by	School Board	Date: 25 th March 2025

Related School Policies, Procedures and Documents

<p>See Policy Connect WHS Program</p> <p>Joint responsibility and consultation with other PCBU's</p> <p>Consultation with workers including WHS Issue Resolution</p> <p>Work Safe Policies (see Policy Connect for Full Suite)</p>	<p>Hazard identification, assessment, controls and hazard registers</p> <p>Record-keeping and WHS program maintenance</p> <p>Health and safety training, education and supervision</p>
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1.Introduction

It is the policy of the school to provide safe and healthy working conditions to facilitate prevention of work-related injury and ill health, and so far as is practicable;

- Places the safety of staff, students, and the public ahead of the protection of the school equipment and services; and,
- Actively encourages safe working practice both at the school and at home.

2. Work, Health and Safety Program

To achieve a safe and healthy working environment within the school, the commitment and cooperation of every staff member, student, community member, visitor and contractor is essential. To support this policy, the school will:

- Ensure the risk management methodology is consistently applied across the school activities and practices with a view to eliminate or otherwise control identified risks.
- Comply with the spirit and intent of the relevant legislation, Codes of Practice and industry standards and make adequate provision of resources to meet these requirements.
- Ensure that each worker is trained not only in the basic principles of work health and safety but also matters specific to their area of responsibility.
- Establish measurable objectives and targets aimed at eliminating work-related injury and illness.
- Support each worker in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area.
- Consult with and encourage participation of workers, and, where they exist, workers' representatives.
- Develop an awareness in the staff, students, contractors and visitors of health and safety issues through the distribution of appropriate information.
- Investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred.
- Look for opportunity to continually improve the WHS management system.
- Encourage the rehabilitation of injured workers; and,
- Apply the policy constantly across all areas and activity locations of the School.

3. Scope

Staff members, students, contractors and visitors for their part will be expected to:

- Comply with all relevant legislation, Codes of Practice, Industry Standards and School policies and procedures.
- Report and where appropriate, rectify hazards identified throughout the School.
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

There is no task so important within the school that health and safety standards will be compromised.