



St Michael's

Lutheran Primary School



2025-2027 Strategic Plan

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Introduction



Educators use the International Baccalaureate Primary Years Program as a framework for learning design, challenging St Michael's students to inquire deeply as they learn skills and develop understanding. Best practice, innovative education informs all learning in an environment that is purpose built to inspire wonder.

It is the role of the St Michael's School Board to set the strategic priorities of the school from time to time.

In the strategic plan for 2021 – 2025 the School Board identified a need to secure an enrolment stream from Foundation and began exploring opportunities to open an Early Learning Centre attached to the school site. When considering strategic direction for 2025 - 2027, the Board identified that this goal continues to be a major priority for the school and for that reason, remains a strategic priority going forward.

In August 2024, a consultation was held to gather information from various stakeholders. This consultation expressed a desire to strengthen community connection while continuing to develop personalised learning experiences for our students.

Taking this information, the School Board have chosen to focus on two high impact priorities.

Guiding Principles



Mission

The St Michael's community create a culture that inspires every child to explore and discover the world and their place in it.

Our care for each other, the environment and broader community reflects deeply held Christian values that are at the heart of everything we do.

Vision

To be recognised as a welcoming learning community in which each student is able to flourish personally and achieve excellent academic growth.

Innovative, personalised learning and shared Christian values will nurture a passion for learning and a caring attitude towards others and the environment

Values

Our values are an integral part of the culture and ethos of St Michael's school, they inform and guide our decision making. We are a nurturing Christian community basing all we do on the values of:

Caring	reaching out with love, respect and empathy.
Courage	confidence to take risks; resilience to persist and overcome challenges.
Curiosity	to wonder, explore, discover and grow.
Integrity	doing what is right and fair; accepting responsibility.
Teamwork	sharing and collaborating; helping each other to achieve our best.

Strategic Priorities



Strategic Priority 1

Develop and commence operation of a high-quality Early Learning Centre (ELC)

A high-quality Early Learning Centre will provide the school with the ability to educate students from Birth to Year 6. The ELC will provide support a secure future through a steady enrolment stream into the school. This ELC will align with the Christian values and educational philosophy of the school, providing a seamless transition from early childhood education to the school setting.

Strategic Priority 2

Strengthen community connections through the development of entrepreneurship skills and knowledge in enquiry-based units at age-appropriate levels.

The foundational skills of entrepreneurship, problems solving, empathy and teamwork are important for our student's future success in an ever-changing workplace. St Michael's students will have real opportunities to develop these skills while connecting closely with the Hahndorf and wider Adelaide Hills community.



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Realise the wonder within

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