



St Michael's
Lutheran Primary School

Strategic Plan

Summary Report
2021-2025

Wonder
Challenge
Explore
Discover



Introduction

St Michael's Lutheran Primary School has a long history of educating children in Hahndorf. While valuing the past, the St Michael's School Board continue to move our school toward a position where we provide contemporary learning, which values individuals as well as our community.

In this rapidly changing world, our school must remain responsive to the educational needs of our children as they begin to take their place as active citizens and contributors in society. Not only do our children need an academic education which embraces contemporary learning, but they also need opportunities to develop a heart for the needs of others.

Empathy, compassion and care are highly valued qualities in our children, as they begin to understand the importance of diversity in the world.

We believe that each child is a unique creation of God and that nurturing their individual gifts and talents is vital, if they are to flourish in life. For this reason, St Michael's

seeks to provide a style of learning that values each child's gifts. We do this through the provision of inquiry based learning which caters for the individual needs of each child.

In addition, we believe that belonging to a community creates a sense of connection, which is becoming increasingly important as our world moves 'online' in so many aspects of life. As a school, we are seeking to provide our children with many connection points with the community where they live; serving and being served by others.

This strategic plan has been created and endorsed by the St Michael's School Board (2021) following consultation with staff, students and families of our community. We are confident that the strategies outlined in this plan will continue to see our children and community thrive into the future and we look forward to collaborating with our stakeholders as we work to see this plan become reality.

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Purpose

We are working, learning and growing together to shape our futures and the world.



Vision

By 2024 we will be recognised as a welcoming learning community in which each student is able to flourish personally and achieve excellent academic growth. Innovative personalised learning and shared Christian values will nurture a passion for learning and a caring attitude towards others and the environment.

Mission

St Michael's highly skilled teachers partner with parents and carers to create a culture that inspires every child. We draw on contemporary understanding about how young people learn best and challenge each student through inquiry-based learning to explore and discover the world and their place in it. Our beautiful campus and township provide a variety of immersive learning environments and experiences through which students develop intellectual, technological, physical and creative talents and their understanding of the world.

Our care for each other, the environment and broader community reflects deeply-held Christian values that are at the heart of everything we do.



Our Values

Wonder+
Challenge+
Explore+
Discover+



Caring

Reaching out with love, respect and empathy.



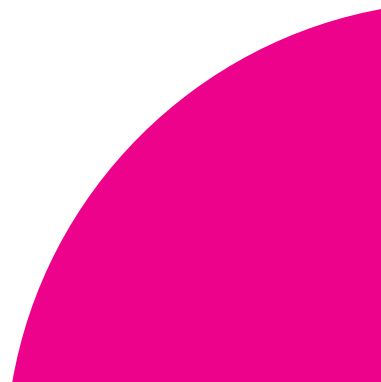
Courage

Confidence to take risks; resilience to persist and overcome challenges.



Curiosity

To wonder, explore, discover and grow.



Integrity

Doing what is right and fair; accepting responsibility.



Teamwork

Sharing and collaborating; helping each other to achieve our best.



Strategic Priorities & Strategies

1. Learning

- 1.1** Create a culture of excellent engagement and individualised academic learning.
- 1.2** Develop whole school inclusive practices which support each individual's wellbeing.

“They genuinely care about their students and do everything they can to make them feel safe and respected. They work hard to challenge the students and to incorporate the students interests and passions into their learning. God's love for all individuals drives the motivation behind the actions of the school and so students being the priority can be seen through the decisions made. The parents of the school are very welcoming and friendly and It is a lovely community to be a part of.

School Parent

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Strategic Priorities & Strategies

2. Community

- 2.1** Engage actively in our wider community.
- 2.2** Strengthen the school community through inclusive practices.
- 2.3** Nurture the relationship with the congregation.

“

I'm a student at St Michaels Lutheran Primary School. This has been the best school ever. The best thing is the teachers and the principal, because they are so supportive and care about the students and our learning. St Michaels has helped me with my confidence and has supported me throughout my whole journey at the school.

Student

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Strategic Priorities & Strategies

3. Making Ourselves Known

- 3.1** Develop and implement a comprehensive marketing plan aimed at making the strengths of St Michael's well known in the Adelaide Hills.

“A fantastic school. I've just finished Year 12 and this school was a great foundation for me to start my schooling. I got along really well with all the teachers and they really cared about what I was learning and taught in different ways to make it interesting to learn.

Past Student

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Strategic Priorities & Strategies

4. Foundation Pathways

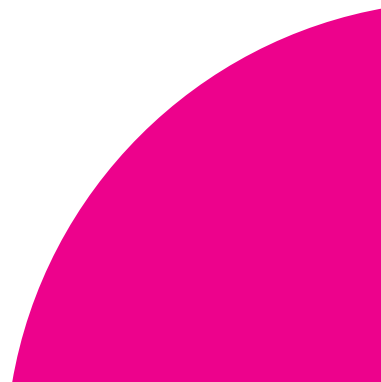
- 4.1** Engage with target market families, especially those with pre-school aged children.
- 4.2** Strategically connect with established Child Care Centres.
- 4.3** Commence a St Michael's ELC with long day care.

“

We feel so welcome at St Michaels, it is a warm and caring community that nurtures the children as they grow and learn. The teachers work incredibly hard to engage the children at their level with inventive and interesting learning activities. I really feel like each of their teachers knows and understands my child and truly cares for them. It's the best school in the Adelaide Hills.

Parent

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